

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
August 6, 2015

The Neshaminy Board of School Directors met in public session on August 6, 2015, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. John Allen
Mr. Mike Morris (Left at 8:15 p.m.)
Mr. Stephen Pirritano
Mr. Mark Shubin
Mr. Anthony Sposato

ADMINISTRATORS:

David E. Baugh, Ed.D.
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Don Harm

BOARD MEMBER ABSENT:

Mrs. Susan Cummings
Mr. Ron Rudy

OTHERS: Approximately 35 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Thomas J. Profy, III, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:10 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Dr. Baugh asked for a moment of silence for retired teacher, Mr. Alan Goodrich, who passed away.

Public Comment

Robert Sanna, resident of Levittown, asked why the contracts with the NFT, the Administrators, and the NESPA are not posted in full detail on Neshaminy's website. Mr. Sanna said the public should be aware of the financial details of these contracts. He asked the Board to postpone the vote on the contracts until the public has all the information and can ask questions of the Board if necessary.

Bob Feather, resident of Highland Park, welcomed Dr. Baugh to the Board. Mr. Feather also questioned why more information and figures are not posted online regarding the NFT contract. Mr. Feather had additional questions regarding the budget and the proposed savings for the consolidation plan.

Karen Lowry, resident of Lower Southampton, welcomed Dr. Baugh to the Neshaminy School District. Ms. Lowry expressed her dissatisfaction with the actions of the Board concerning the consolidation plan and the financial proceedings regarding the budget. She asked for an explanation about the proposed plan to use iPads in schools and how will the fee from parents be determined.

Master Motions:

1) **E-Signature with Pennsylvania Department of Education.**

Ms. Boyle presented the following motion:

BE IT RESOLVED, by authority of the Board of School Directors of the Neshaminy School District, and it is hereby resolved by authority of the same, that David E. Baugh, Ed.D, who is the Acting Superintendent of the above named body is authorized and directed to sign any and all contracts, agreements, grants and/or licenses (hereinafter collectively referred to as contract(s)) with the Pennsylvania Department of Education (Department); and

BE IT FURTHER RESOLVED, that the body consents to the use of electronic signatures by the above named individual and that no handwritten signature from the above named individual shall be required in order for any contract with the Department to be legally enforceable and that by affixing his/her electronic signature to an electronic file of the contract via the Department's e-grants system, the above designated authorized individual shall have effectively executed and delivered the contract, binding the Neshaminy School District to comply with the terms of said contract; and

BE IT FURTHER RESOLVED, that no writing shall be required in order to make the contract valid and legally binding, provided that the Department and all other necessary Commonwealth approvers affix their signatures electronically and an electronically-printed copy of the Contract is e-mailed or is otherwise made available to the body by electronic means; and

BE IT FURTHER RESOLVED, that the body will not to contest the due authorization, execution, delivery, validity or enforceability of the electronic Contract under the provisions of a statute of frauds or any other applicable law. The Contract, if introduced as evidence on paper in any judicial, arbitration, mediation, or administrative proceedings, will be admissible as between the parties to the same extent and under the same conditions as other business records originated and maintained in documentary form and the admissibility thereof shall not be contested under either the business records exception to the hearsay rule or the best evidence rule; and

BE IT FURTHER RESOLVED, that the body will notify the Department's Bureau of Management Services promptly in the event that the above named individual is no longer authorized to execute behalf of the body electronically and that the Department shall be entitled to rely upon the above named officer's authority to execute agreements electronically on behalf of the body until such notice is received by the Department's Office of Chief Counsel.

ATTEST

President
Scott E. Congdon, President

Board Secretary
Deborah Spadaccino, Asst. Board Secretary

I, Deborah Spadaccino, Secretary, of Neshaminy Board of School Directors do certify that the foregoing is a true and correct copy of the Resolution adopted at a regular meeting of the Neshaminy Board of School Directors, held the ____ day of _____, 20__.

Dated: _____

Signature

Deborah Spadaccino, Asst. Board Secretary

TO BE EXECUTED BY AUTHORIZED OFFICER: As the person authorized to sign on behalf of the above named body, I agree that I shall not provide any other person with my e-grants password or otherwise authorize any other individual to affix my electronic signature to any agreement with the Department.

Dated: _____

Signature

David E. Baugh, Ed.D.
Acting Superintendent of Schools
Neshaminy School District

Mr. Pirritano seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mrs. Cummings and Mr. Rudy were not present.)

2) Ratification of Contract Between the Neshaminy Board of School Directors and the Neshaminy Federation of Teachers

Mr. Congdon presented the following motion:

That the Board ratify and approve the tentative agreement with the Neshaminy Federation of Teachers, Local No. 1417, AFL-CIO, covering the period July 1, 2015 through June 30, 2016, and that the appropriate officers of the Board be authorized to execute the final contract documents effective as of the date of this ratification upon their review and approval by counsel.

Mr. Shubin seconded the motion.

Mr. Morris made a motion to table the Ratification of Contract between the Neshaminy Board of School Directors and the Neshaminy Federation of Teachers.

Mr. Profy stated that the motion fails, for lack of a second.

Mr. Shubin made several comments regarding the Ratification of Contract between the Neshaminy Board of School Directors and the Neshaminy Federation of Teachers.

Mr. Congdon called for a roll call tally and the tally indicated that the motion passed by a vote of 6 ayes, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mr. Pirritano, Mr. Shubin and Mr. Sposato) and 1 nay, (Mr. Morris). (Mrs. Cummings and Mr. Rudy were not present.)

Other Board Business

Solicitor's Report

Mr. Profy recommended the settlement of pending 2013 - 2015 Tax Assessment Appeals of Sears and Roebuck & Co. McStome Kravco, Inc. as follows:

Sears Roebuck

Tax Map Parcel 22-057-042

Settlement Assessments

\$756,000.00 - 2013 Tax Year Assessment
\$770,000.00 - 2014 Tax Year Assessment
\$797,580.00 - 2015 Tax Year Assessment

Mr. Congdon made a motion to settle the pending 2013 - 2015 Tax Assessment Appeals of Sears and Roebuck & Co. McStome Kravco, Inc.

Mr. Shubin seconded the motion.

The Board approved said motion by a vote of 7 ayes and 0 nays. (Mrs. Cummings and Mr. Rudy were not present.)

Mr. Profy recommended to settle the 2010 through 2015 Tax Year Assessment Appeals of Attleboro Associates, Ltd. and Brunswick at Attleboro, Inc. as follows:

Attleboro Associates, Ltd.

22-021-049-001

Settlement Assessment

\$2,603,500 - 2010 Tax Year Assessment

\$2,590,000 - 2011 Tax Year Assessment

\$2,588,000 - 2012 Tax Year Assessment

\$2,585,000 - 2013 Tax Year Assessment

22-021-049-001-001

\$1,139,100 - 2014 Tax Year Assessment

\$1,231,788 - 2015 Tax Year Assessment

22-021-049-001-002

\$1,447,700 - 2014 Tax Year Assessment

\$1,565,509 - 2015 Tax Year Assessment

Brunswick at Attleboro, Inc.

18-004-060

Settlement Assessment

\$1,103,500 - 2010 Tax Year Assessment

\$1,100,000 - 2011 Tax Year Assessment

\$1,095,000 - 2012 Tax Year Assessment

\$1,092,500 - 2013 Tax Year Assessment

\$1,092,500 - 2014 Tax Year Assessment

\$1,193,303 - 2015 Tax Year Assessment

Mr. Congdon made a motion to settle the 2010 through 2015 Tax Year Assessment Appeals of Attleboro Associates, Ltd. and Brunswick at Attleboro, Inc.

Mr. Morris seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mrs. Cummings and Mr. Rudy were not present.)

Consent Calendar:

Personnel:

1) Certified and Support Personnel Actions (see attached)

Mr. Congdon made a motion to approve the Personnel Report and Mr. Shubin seconded the motion.

The Board approved said motion by a vote of 6 ayes, 0 nays, and 1 abstention, (Mr. Morris). (Mrs. Cummings and Mr. Rudy were not present.)

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Public Comment

Stacy O'Brien, resident of Langhorne, asked if there will be an option for parents who opt-out of the iPad agreement to use their own iPads at home and download the apps from the school's iPad. She also asked for clarification of the final cost of a replacement iPad.

Robert Sanna, resident of Levittown, mentioned that all the email addresses of the School Board Directors have been removed from the website and replaced with the contact information of a phone number of the superintendent or the mailing address of Maple Point Middle School to the attention of the Board President. Mr. Sanna asked why the taxpayers can no longer contact the Board Directors directly. Additionally, Mr. Sanna asked why Mr. Modica has been assigned as Vice Principal of Maple Point Middle School and is still receiving the salary of a Principal.

Karen Lowry, resident of Lower Southampton, commented that a full time police officer is assigned to Poquessing Middle School and she would like to know why other schools do not have a police officer on duty.

Ben Schuhardt, sales and marketing manager, resident of Middletown Township, congratulated the Board and the NFT for working out a contract and he said both sides did a good job. He said taxpayers should expect that the teachers will be getting raises and this should not come as any surprise.

Future Topics

None.

Board Comment

Mr. Shubin commented that the fee to parents for the iPad usage is \$30 per year. He also said he will get the information regarding the replacement cost and acquiring the apps for home usage. Mr. Shubin stated that he hopes everyone will be able to take advantage of this excellent opportunity and if any family has a financial hardship, he is sure that something can be worked out in the way of assistance so the student can participate. Mr. Shubin remarked that the previous contract with the NFT was brought about during a very challenging time when the Board and the NFT did not have a good relationship. He said as a result of a lot of hard work and compromises, everyone was finally able to come to the "dinner table" and work things out. Mr. Shubin said that through common respect and agreement, a new contract has been made possible and future negotiations will be successful.

Mr. Morris voiced his concerns about charging a service fee for the iPads and asked Mr. Profy to look into the legal aspects of the matter.

Mr. Pirritano offered condolences to the family of retired teacher, Mr. Dennis Howie, who passed away recently as well. Mr. Pirritano welcomed Dr. Baugh to the Neshaminy School District. He announced that the GESA projects are on time and on budget. Mr. Pirritano reminded parents to check the website's volunteer policy as it has been recently updated. Mr. Pirritano reminded everyone of the salary matrix, which was part of the previous contract agreement and has always been transparent to the public. Mr. Pirritano stated that Mr. Modica will be taking on the duties of summer school, which will actually be saving the district money. Mr. Pirritano concluded by stating he is not aware of a full-time dedicated police officer being assigned to Poquessing; however, the matter will be investigated.

Mr. Congdon stated that it is not feasible to postpone the NFT contract because relevant topics, such as class sizes, must be settled before the start of the school year. He mentioned the rumor of the police officer at Poquessing and the removal of email addresses of Board members from the website will be looked into. Mr. Congdon reiterated that the \$30 charge for iPads will be researched by the Board's legal department. He thanked the NFT for negotiating the new contract.

Mr. Allen cautioned the public to observe the barriers when visiting the construction site. He applauded the students for the wonderful production of Les Miserables. Mr. Allen remarked that negotiations can be very

August 6, 2015

challenging and he is very encouraged by the recent contract settlement and the new mutual respect and cooperation between the School Board and the NFT.

Ms Boyle welcomed Dr. Baugh to the district. She also thanked the NFT for their cooperation. Ms. Boyle said that, although emotions can get heated at times, every Board member is there for the same reason, which is to enrich the educational system for the children.

Mr. Sposato stated that he is encouraged by the advancement in the Neshaminy educational system and he is privileged to work together with the dedicated Board members.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Pirritano seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 8:30 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

CHANGES IN ADMINISTRATIVE PERSONNEL

DATE PRESENTED TO BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. DAVID BAUGH, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

<u>ADMINISTRATIVE POSITION</u>								
NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015/16 ANNUAL SALARY*
1. Bodolus, Troy	S. Miguelez	3	Principal K-12 Elementary Ed	MS Instructional Leadership, Neumann College; BS Elementary Education, West Chester University	2 Years Asst. Principal, Maple Point MS 2 Years AP Middle School, Allentown SD; 1 Yr. Dir. C&I, Allentown SD; 1 Year Instructional Supervisor; 5 yrs. Teaching Exp.	Acting Principal, Heckman Elementary	8/7/2015	\$130,510 (Current)
1. Modica, Andre	Reassignment To new position	1	Admin – Principal K-12	MA in Math, College of NJ BA in Math, College of NJ	8 Yrs. Principal, Everitt Elem. 8 Yrs. Principal Elem. School, Hamilton NJ	Asst. Principal, Maple Point Middle School* (Includes summer program oversight for District).	8/07/2015	\$134,910 (Current)

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF MIDDLE MANAGEMENT PERSONNEL

DATE PRESENTED TO BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. David Baugh, Acting Superintendent

CODE: R - Resignation S - Sabbatical
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A - Adoption SL - Sick Leave

MIDDLE MANAGEMENT

NAME	REPLACING	NUMBERED CONSIDERED	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Breslin, James	New	7	AA Criminal Justice St. Joseph University	10 Yrs. NSD Security Aide	Coordinator of Student Affairs	8/31/2015	\$40,600
2. Freeman, Kevin	New	7	Emergency Response Training, Michigan State U. School of Criminal Justice. School Marshal Certification	2 Yrs.. Security Supervisor	Coordinator of Student Affairs	8/31/2015	\$40,600

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. David Baugh, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

CERTIFIED CONTRACTS

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. Ager, Elizabeth	D. Stoverschlegel (R)	8	Music	MA in Music Ed., Kent State BA in Music Ed, Penn State	1 Yr. Vocal Music , Council Rock SD 1 Yr. Gen. Music Teacher, Jenkintown SD	Music, Schweitzer (.8) Music, Sandburg (.2)	8/31/2015	\$44,469 (Step 1, BA)
2. Bradney, Dannah	S. Flanly (R)	8	Spanish K-12	BA in Spanish, Arcadia Univ.	3 Yrs. Spanish, Bensalem HS	Spanish, Maple Point	8/31/2015	\$55,587 (Step 1, B+30))
3. Cronin, Jennifer	New Position	8	Board Certified Behavior Analyst	MED Ed Psychology, Temple Univ. BA in Speech Pathology, West Chester	1 Yr. Behavior Analyst, Di Novi & Assoc. 4 ½ Yrs. Clinical Director, Bancroft NeuroHealth	Behaviorist, Pupil Services	8/31/2015	\$55,587 (Step 1, M)

CERTIFIED CONTRACTS

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
4. DeLosAngeles, Shawn	N. Oberto (R)	11	Physics; General Science; Biology	BS Physics Education; College of NJ	1 yr. LTS Science NHS; 1 yr. LTS Science; .5 LTS Science Council Rock SD	Science, NHS	8/31/2015	\$44,469 (Step 1, B)
5. Fisher, Lindsay	A. Sobel (R)	15	Elementary; Special Ed.	BA Elementary/ Special Ed, Holy Family U	LTS Elementary, Hoover Elem.	Special Education, Schweitzer	8/31/2015	\$44,469 (Step 1, B)
6. Gormley, Jennifer	New Position	8	Pa Licensed Behavior Analyst; Board Certified	MED Behavior Anaysis, U of Cincinnati BA Speech Shippensburg	1 Yr. Behavior Analyst, BCIU 3 Yrs. Behavior Analyst Intern, Central Bucks SD	Behaviorist, Pupil Services	8/31/2015	\$55,587 (Step 1, M)
7. Laurence, Diane	M. Marquis (R)	15	Elementary Special Ed.	MA Teaching, Margrove College BA Elem/Spec.Ed. Holy Family	2 Yrs. LTS Spec. Ed., HS & Schweitzer 11 Yrs. Various Charter Schools	Special Ed., Schweitzer	8/31/2015	\$55,587 (Step 1, M)
8. McGee, Walter	D. Ianni (R)	15	Elementary Special Ed	MS in Education Holy Family BS in Elem. Ed., West Chester	5 Mos. LTS Special Education,	Special Ed., Buck	8/31/2015	\$55,587 (Step 1, Range 4)

CERTIFIED CONTRACTS

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
9. Palya, MaryKate	New Position	8	Board Certified Behavior Analyst Special Ed; ML Math	BA Communication Shippensburg Univ.	4 Mos. Behavior Analyst, BCIU 6 Mos. Behavior Analyst, Wissahickon SD	.6 Behaviorist, Pupil Services	8/31/2015	\$36,020.40 (Step 1, M+12)
10. Rooney, Genevieve	D. Davis (R)	15	Elementary Special Ed.	Gwynedd Mercy College; BS Education Shippensburg	5 Mos. LTS Special Ed., Maple Point 1 Yr. S4Teachers 1 Yr. Nesh. Sub List	Special Ed., Maple Point	8/31/2015	\$44,469 (Step 1, M)
11. Seiberlich, Kristopher	.6 Huhn (R)	8	Spanish	BS Temple	2 yrs. Charter, Philadelphia, PA 2 yrs. PT Parochial, Yardley, PA	.6 Spanish (also .4 LTS Spanish)	8/31/2015	\$26,681.40 (Step 1, B) (plus .4 LTS)
12. Smith, Jessica	New Position	8	PA License and Board Certified Behavior Analyst	MS Behavior Analysis, St. Joseph's U; BS Psychology Temple Univ.	2 Yr., Behavior Analyst, BCIU	Behaviorist, Pupil Services	8/31/2015	\$57,812 (Step 1, M+6)
13. Tosti, Paul	K. Torchia (R)	8	Music PK-12	BS in Fine Arts, Indiana U; Grad Credits - LaSalle U	1 Yr. Gen Music, Wm. Penn SD 5 Mos. LTS Choir Director, Central Bucks SD	Music, Maple Point	8/31/2015	\$48,916 (Step 1, B+12)
14. Vogel, Timothy	.4 Bentman	11	Chemistry Physics	MS in 21 st Cent. Teaching/Learning Wilkes Univ. BS in Physics, Penn State	8 Yrs. Chemistry, Archdiocese of Philadelphia	.4 Chemistry, High School	8/31/2015	\$19,566.40 (Step 1, B+12) (plus .6 LTS)

LONG TERM SUBSTITUTE

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. DeAlba, Daniel	Kornblau (L)	7	English	BA English, Drexel University Grad Credit, West Chester U	Per Diem – Phila SD	Language Arts	9/2/2015	\$55,587 Step 1, B+30)
2. Ganther, Erica	Sporny (L)	7	English	BS English, Bloomsburg	1 yr. LTS Language Arts, Poquessing MS	Language Arts, Poquessing Middle School	8/31/2015	\$44,469 (Step 1, B)
3. Hibbard, Hans-Ethan	Hurd, Joanne	3	Music	BS Music Education, Chestnut Hill College	8 Mos. LTS Neshaminy Itinerant Music	LTS Itinerant Music	8/31.2015	\$44,469 (Step 1, B)
4. Kososky, Alexandra	Goodhart-Rufe	1	Art	MA U of Arts; BA Lafayette College	2 Years LTS Poquessing MS	Art, Poquessing (1 st Semester)	8/31/2015	\$55,587 (Step 1, M)
5. Kropp, Patricia	D. Eiswerth (L)	1	Elementary Special Ed.	BS in Elem. Ed, Bloomsburg Univ.	7 Mos. LTS Spec. Ed., Lower South 5 Yrs. Nesh. Sub List	Grade 4, Lower Southampton Elementary	8/31/2015	\$48,916 (Step 1, B+12)
6. Mann, Jennifer	Lead/Dept. Chair/Coach Coverage	7	English Social Studies	BS Education, Temple; MA Literature, Cardiff University	2.5 Yrs. LTS, Neshaminy SD	.6 Language Arts, Poquessing Middle School	8/31/2015	\$33,780 (Step 1.5; M)

LONG TERM SUBSTITUTE Name	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
7. McDonough, Diana	Lead/Dept. Chair/Coach Coverage	5	Special Education; Elementary Education	BA Psychology, Temple; MED, Arcadia	Per Diem and LTS Neshaminy SD	Special Education, Maple Point Middle School	8/31/2015	\$55,587 (Step 1, M)
8. Preedy, Matthew	K. Bader (S)	11	Chemistry Biology	BS Chemical Biology, Stevens Inst. Of Technology	2 Mos. Substitute Biology, High School	Chemistry, High School	8/31/2015	\$55,587 (Step 1, B+30)
9. Seiberlich, Kristopher	.4 Phelan	8	Spanish	BS Temple	2 yrs. Charter, Philadelphia, PA 2 yrs. PT Parochial, Yardley, PA	.4 LTS Spanish (Also .6 Contract Spanish)	8/31/2015	\$17,787.60 (Step 1, B) (plus .6 Contract listed above)
10. Stafford, Laura	.6 Phelan	8	Spanish	BA Spanish, Eastern University	4 yrs. Overseas	.6 LTS Spanish	8/31/2015	\$26,681.40 (Step 1, B)
11. Sweeney, Raymond	Lead/Dept. Chair/Coach Coverage	3	Music; Technology Education; Business	BA Music Eastern University; Grad Credit Immaculata	1 yr LTS NSD; .5 Yr LTS Norristown	.2 Music; .4 Business Ed; .2 Technology Education	8/31/2015	\$44,469.60 (Step 1, B+30)
12. Vogel, Timothy	.6 Lead/Dept. Chair/Coach Coverage	11	Chemistry Physics	MS in 21 st Cent. Teaching/ Learning Wilkes Univ. BS in Physics, Penn State	8 Yrs. Chemistry, Archdiocese of Philadelphia	.6 Chemistry, High School	8/31/2015	\$29,349.60 (Step 1, B+12) (Plus .4 Chemistry Contract)

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. David Baugh, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Cohen, Jessica	English, High School	L	Child Rearing	6/18/2015 Extended to 11/23/2015	9 Years
2. Phelan, Tracey	Spanish, High School	L	Child Rearing	8/25/2014 Extended to 6/30/2016	15 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL / PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL
DATE PRESENTED TO BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. David Baugh, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Goodhart-Rufe, Heidi	Art, Poquessing	P	Professional Development Leave	8/31/2015 (1 st Semester)	26 Years

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. David Baugh, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development I.

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Johnston, Christine	Special Ed., Sandburg	R	Resignation	6/18/2015	11 Years
2. Krimstock, Gail	F&CS, High School	O	Retirement	6/18/2015	20 Years
3. Oberto, Neil	Chemistry, High School	R	Resignation	6/18/2015	12 Years
4. Sobel, Amber	Kindergarten, Lower South	R	Resignation	6/18/2015	1 Years
5. Stoverschlegel, David	Music, Schweitzer	R	Resignation	6/18/2015	2 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

NON RENEWAL AND DEMOTION OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. David Baugh, Acting Superintendent

CODE: R - Resignation S - Sabbatical
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NAME	GRADE OR SUBJECT ASSIGNED	LOCATION	REASON
1. Kenney, Kathleen	Physical Education	NHS to Sandburg	Demotion from .6 to .2

ELECTIONS OF SUPPORT PERSONNEL

DATE PRESENTED TO THE BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
 FROM: DR. DAVID BAUGH, ACTING SUPERINTENDENT

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other- Post Ratification

SUPPORT STAFF NEW HIRE							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Lucas, Dena		Jennifer Richardson	Cashier High School	P/O	8/7/2015	\$12.00	3 Hours
2. Dalicandro, Tina		Larry Klopfenstein	Porter Maple Point	P/O	8/7/2015	\$12.00	3 Hours
3. O'Donnell, Kimberly	17	New	Clerk Typist Maple Point	P/A	8/7/2015	\$13.00	5.75 Hours
4. Meadows, Karen	17	P. Doheny	Clerk Typist Pearl Buck	P/A	8/7/2015	\$13.00	5.0 Hours

SUPPORT STAFF Change of Classification							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Miller, Jacklyn		Heather Jacobs	From: GW 2hours, (LTS cashier 3.5 hours) To: Cashier 3.5 LS	P/A	8/7/2015	\$13.64	3.5 Hours
2. James, Patricia		n/a	From: Clerk Typist, (LTS) To: Playground Aide	P/O	8/7/2015	\$12.00	2 Hours
3. Phillips, Zachary		n/a	From: Custodian (LTS) To: Cleaner	P/G	7/1/2015	\$20.21	5.75 Hours

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

**Support: Retirements, Leaves, Resignations,
Completed Assignments**

DATE PRESENTED TO THE BOARD: August 6, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. DAVID BAUGH, ACTING SUPERINTENDENT

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other- Post Rat.

SUPPORT STAFF End of Assignment					
NAME	ASSIGNMENT	REASON GIVEN	CODE	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Brown, Susan	LTS Clerk Typist	Assignment Complete	O	6/30/2015	4 Months